

**To: All Members of Cabinet:  
RJ Phillips (Leader)  
LO Barnett  
AJM Blackshaw  
H Bramer  
JP French  
JA Hyde  
JG Jarvis  
DB Wilcox**

**Chief Executive's Office**

Chief Executive: N.M. Pringle

Your Ref:

Our Ref: NMP/SAHC

Please ask for: Mr. N.M. Pringle

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26th September, 2007

Dear Councillor,

**MEETING OF CABINET  
THURSDAY, 20TH SEPTEMBER, 2007 AT 2.00 P.M.  
THE COUNCIL CHAMBER, BROCKINGTON, 35 HAFOD ROAD, HEREFORD**

**AGENDA (07/11)**

**HEREFORDSHIRE COUNCIL - NOTICE UNDER REGULATION 15 OF THE LOCAL  
AUTHORITIES (EXECUTIVE ARRANGEMENTS((ACCESS TO INFORMATION) REGULATIONS  
2000 (AS AMENDED)**

Notice is hereby given that the following report contains a key decision. When the decision has been made, Members of the relevant Scrutiny Committee will be sent a copy of the decision notice and given the opportunity to call-in the decision.

<b>Item No</b>	<b>Title</b>	<b>Portfolio Responsibility</b>	<b>Scrutiny Committee</b>	<b>Included in the Forward Plan Yes/No</b>
7	Hereford Children's Centre	Resources	Strategic Monitoring Committee	No

**1. APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

**2. DECLARATIONS OF INTEREST**



**Putting People First Providing for our Communities Preserving our Heritage Promoting the County Protecting our Future**

County of Herefordshire District Council, PO Box 239, HEREFORD, HR1 1ZU

Main Switchboard (01432) 260000 - www.herefordshire.gov.uk

To receive any declarations of interest by members in respect of items on this agenda.

**3. INTEGRATED PERFORMANCE REPORT**

To report performance to the end of **July 2007** against the Annual Operating Plan 2007-08, national performance indicators used externally to measure the performance of the council, together with performance against revenue and capital budgets and corporate risks, and remedial action to address areas of under-performance. *(Pages 1 - 54)*

**4. COMPREHENSIVE EQUALITY POLICY AND EQUALITY SCHEMES**

To advise the Cabinet on progress regarding the Council's commitment to and delivery of the Council's statutory obligations to the Diversity agenda. *(Pages 55 - 80)*

**5. EMPLOYEE OPINION SURVEY 2007**

To note the contents of the Employee Opinion Survey report.  
*(Pages 81 - 90)*

**6. LOCAL GOVERNMENT PENSION SCHEME RULE OF 85 PROTECTIONS - RESPONSE TO STATUTORY CONSULTATION**

To endorse the proposed response to the statutory consultation being undertaken by the Communities and Local Government (CLG) Department to extend the current protections in place for the Local Government Pension Scheme (LGPS) in England and Wales. This would affect older Scheme members following the removal of the rule of 85 with effect from 1st October, 2006. *(Pages 91 - 96)*

**7. HEREFORD CHILDREN'S CENTRE**

To seek approval to establish a Children's Centre for North Hereford City on the site of Wide marsh Workshops by converting the current building, and relocating the present services to leased premises. *(Pages 97 - 100)*

**8. PUBLIC SERVICE TRUST PROGRESS FOR HEREFORDSHIRE**

To note the outcome of the public consultation in relation to the proposal and to consider recommendations from the Public Service Trust Steering Group in relation to the next steps.


The report will be sent out to follow the meeting of the Public Service Trust Steering Group which will consider the report to both the Council and Herefordshire Primary Care Trust which is due to be held on Friday, 14th September, 2007.  
*(Pages 101 - 158)*

**9. SPECIAL REPORT FROM THE DIRECTOR OF RESOURCES**



To receive a Special Report from the Director of Resources. . (Pages 159 - 180)

Yours sincerely,



**N.M. PRINGLE**  
**CHIEF EXECUTIVE**

Copies to: Chairman of the Council  
Chairman of Strategic Monitoring Committee  
Vice-Chairman of Strategic Monitoring Committee  
Chairmen of Scrutiny Committees  
Group Leaders  
Directors  
Head of Legal and Democratic Services

